



ANZASW

Practice Standards



- The social worker adheres to the Code of Ethics and the objects of ANZASW.
- The social worker demonstrates a commitment to practicing social work in accordance with the Code of Ethics and an understanding of the principles of the Treaty of Waitangi.
- The social worker establishes an appropriate and purposeful working relationship with clients, taking into account individual differences and the cultural and social context of the client's situation.
- The social worker acts to secure the client's participation in the working relationship.
- The social worker's practice assists clients to gain control over their own circumstances.
- In working with clients, the social worker uses his/her personal attributes appropriately.
- The social worker has knowledge about social work methods, social policies, social services, resources and opportunities and acts to ensure access for clients.
- The social worker only works where systems of accountability are in place in respect of the agency, clients and the social work profession.
- The social worker constantly works to make the organisations and systems, which are part of the social work effort, responsive to the needs of those who use them.
- The social worker uses membership of ANZASW to influence and reinforce competent practice and professional standards.

ANZASW

Ethics and Principles

- Promote independence for clients.
- Advocate equality, solidarity, unity, and connectedness among human beings.
- Does not discriminate on the grounds of gender, age, disability, colour, race, religion, language, political beliefs, or sexual orientation.
- Uphold value of democracy and human rights.
- Protect client's integrity.
- Seek highest possible client's participation in their problem solving.
- Value client's self-determination and minimise the use of compulsion.
- Does not support individuals, groups, or political forces using terrorism or brutality.
- Undertake research on a scientific basis.
- Recognise and accept Maori as Tangata Whenua of Aotearoa and that the social worker's role is to achieve social justice for Maori at both a structural and individual level within the spirit of the Te Tiriti O Waitangi.
- Take personal responsibility for social work practice.



If you are unhappy with the social service you received and wish to put forward a complaint, email
**Aotearoa New Zealand
Association of Social Workers**
at admin@anzasw.org.nz

